

“JADRAN” - GALENSKI LABORATORIJ d.d.
RIJEKA
Svilno 20

Annual regular general assembly of the joint stock company JADRAN – GALENSKI LABORATORIJ d.d. from Rijeka, on 15th of June 2026, based on the proposal of the Board of Directors under point 6 of the daily agenda, which read: Adoption of decision on the distribution of profit earned in 2025, made the following:

DECISION

The proposal of the Company's Board of Directors on the distribution of profit for 2025 is hereby approved.

I

(a)

It is hereby established that the Company, in the year ended 31 December 2025, made a profit of EUR 55,401,398.14

b) The Company's profit in the amount of EUR 280,317.35 shall be allocated to the Company's legal reserves for the coverage of unamortized development costs.

c)

The Company's profit in the amount of EUR 55,121,080.79 shall be allocated to retained earnings of the Company.

II

The decision shall enter into force on the date of its adoption.

GENERAL MEETING CHAIRWOMAN

GROZDANA BOŽIĆ, dipl.iur.



“JADRAN” - GALENSKI LABORATORIJ d.d.
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Svilno 20

Annual regular general assembly of the joint stock company JADRAN – GALENSKI LABORATORIJ d.d. from Rijeka, on 15th of June 2026, based on the proposal of the Board of Directors under point 7 of the daily agenda, which read: Adoption of decision on the payment of dividends to shareholders from accumulated retained earnings of JGL d.d. in the period 2012–2016 (taxable profit), made the following

DECISION

The proposal of the Board of Directors on the payment of dividends to shareholders from JGL d.d.'s accumulated retained earnings generated in the period 2012–2016 (taxable profit)

I

Jadran - Galenski laboratorij d.d. shareholders shall be paid dividends from accumulated retained earnings generated in the period 2012–2016 (taxable profit)

(a)

Jadran - Galenski laboratorij d.d. shareholders, holders of ordinary registered shares, code JDGL-R-A shall be paid a dividend of EUR 7,57 per share.

(b)

The dividend referred to in point (a) of this Decision shall be paid out of the assets of the accumulated retained earnings generated in the period 2012–2016 (taxable profit)

(c)

The shareholders entitled to the payment of the dividend are the shareholders registered in the Register of Shareholders of the CENTRAL DEPOSITORY AND CLEARING COMPANY, a joint stock company from Zagreb, 15 days before the day of the payment of dividends.

(d)

The Board of Directors is hereby authorized to decide on the exact date of dividend payment, provided that the payment must be made no later than the 30th day from the date of this decision.

e)

The decision shall enter into force on the date of its adoption.

GENERAL MEETING CHAIRWOMAN

GROZDANA BOŽIĆ, dipl.iur.



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Svilno 20

Annual regular general assembly of the joint stock company JADRAN – GALENSKI LABORATORIJ d.d. from Rijeka, on 15th of June 2026, based on the proposal of the Board of Directors under point 8 of the daily agenda, which read: Adoption of decision on the Statement of Clearance to the Management Board for the period of 01/01-31/12/2025, made the following

DECISION

The proposal of the Board of Directors on the ratification (Statement of Clearance) of the actions by the Board of Directors in conducting business of JADRAN - GALENSKI LABORATORIJ d.d. for the period of 01/01-31/12/2025 is hereby adopted.

I

Upon presentation of the annual financial statements of the Company for the 2025 business year established by the Board of Directors, it is hereby established that the Board of Directors, in the period of 01/01-31/12/2025, managed the Company in accordance with the law and the Articles of Association.

II

A Statement of Clearance is given to the Board of Directors for conducting the business of the Company in the period of 01/01-31/12/2025.

(c)

The decision shall enter into force on the date of its adoption.

GENERAL MEETING CHAIRWOMAN

GROZDANA BOŽIĆ, dipl.iur.



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DECISION


The proposal of the Board of Directors to appoint Ernst & Young d.o.o., Radnička cesta 50, Zagreb, as the auditor of JADRAN - GALENSKI LABORATORIJ d.d. for the year 2027 is hereby adopted.

I

Ernst & Young d.o.o., Radnička cesta 50, Zagreb, is hereby appointed as the Company’s auditor for 2027.

GENERAL MEETING CHAIRWOMAN

GROZDANA BOŽIĆ, dipl.iur.



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D E C I S I O N

The proposal of the Board of Directors that the members of the Board of Directors of JGL d.d. be paid a special bonus for the significant results achieved in the performance and growth of the Company in 2025 is hereby adopted.

(a)

The members of the Board of Directors of JGL d.d. shall be paid a special bonus for the significant results achieved in the performance and growth of the Company in 2025, specifically

- IVO USMIANI, mag. pharm. EUR 83,913.71 gross
- GROZDANA BOŽIĆ, dipl. iur. EUR 40,640.27 gross
- EVA USMIANI CAPOBIANCO, mag. spec. EUR 88,913.70 gross
- DINO ČOZA SARŠON, mag. pharm. EUR 26.212.06 gross
- SANJI KATALINIĆ EUR 39,712.24 gross
- RENATA MICULINIĆ EUR 24.339,80 gross

The decision shall enter into force on the date of its adoption.

GENERAL MEETING CHAIRWOMAN

GROZDANA BOŽIĆ, dipl.iur.



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DECISION

The proposal of the Management Board concerning the approval of the purchase (acquisition) of treasury shares is accepted.

I

Pursuant to Article 233, paragraph 1 of the Companies Act (Official Gazette Nos. 111/93, 34/99, 121/99, 52/00, 118/03, 107/07, 146/08, 137/09, 125/11, 111/12, 68/13, 110/15, 40/19, 34/22, 114/22, 18/23, 130/23 and 136/24), the Management Board of the Company is granted a general and unconditional authorization to carry out one or more purchases of the Company's ordinary shares under the following conditions:

a)

The maximum total number of shares acquired on the basis of this authorization shall amount to 10% of the Company's share capital.

b)

For the purchase of shares, the Company may use funds from the retained earnings achieved in the period 2001–2004.

c)

The lowest price payable for such shares shall be their nominal (par) value per share.

d)

The highest price payable per share may not exceed the book value per share according to the latest published consolidated financial statements of JGL d.d., with the stipulation that the decision on the price per share to be acquired by JGL d.d. under this decision shall be made by the Management Board of JGL d.d.

e)

This authorization shall take effect on the date of adoption of this decision and shall remain valid for a period of 36 months.

GENERAL MEETING CHAIRWOMAN

GROZDANA BOŽIĆ, dipl.iur.

