

Headquarters U.S. Air Force

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***2019 Logistics Officer Association
Symposium: Civilian Functional
Track Session
“YOU as a Weapons System”***



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**Ms. Van Mizak
AF/A4
Logistics Civilian Career Field
Manager**



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LOA Civilian Functional Breakout Session

■ **Panel Discussion Focus:**

- **Discuss AF Logistics Human Capital Strategy Lines of Effort, Force Development, and “YOU as a Weapons System” in order to Increase Lethality today and Readiness for Tomorrow?**

■ **Panel Facilitator: Ms. Van Mizak, CFM – Strategic Taxonomy Discussion**

■ **Panel Members:**

Ms. Lisa Smith, SES

- **Supervisor/Leadership engagement to enable Mission Ready Airmen for Current and Future Operations.**

Ms. Sara Keller, SES

- **What paths and opportunities can you pursue to develop Enterprise Logistics Leaders, Teams, and thinkers?**

Mr. Kevin Stamey, SES

- **What competencies in addition to Cyber do we need to develop and how?**

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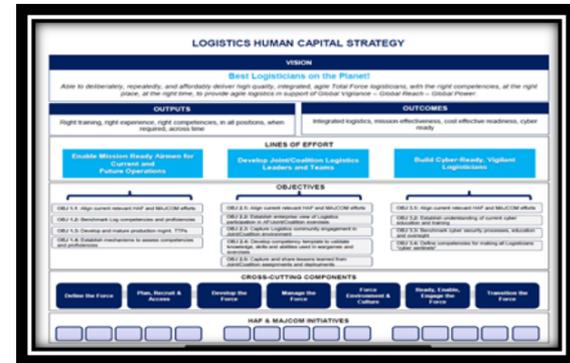
Logistics Civilian Functional Breakout Session

- Panel Intent: Discuss AF Logistics Human Capital Strategy Lines of Effort, Force Development and “YOU as a Weapons System” in order to Increase Lethality today and Readiness for Tomorrow?

SECAF Priorities



Logistics Human Capital Strategy



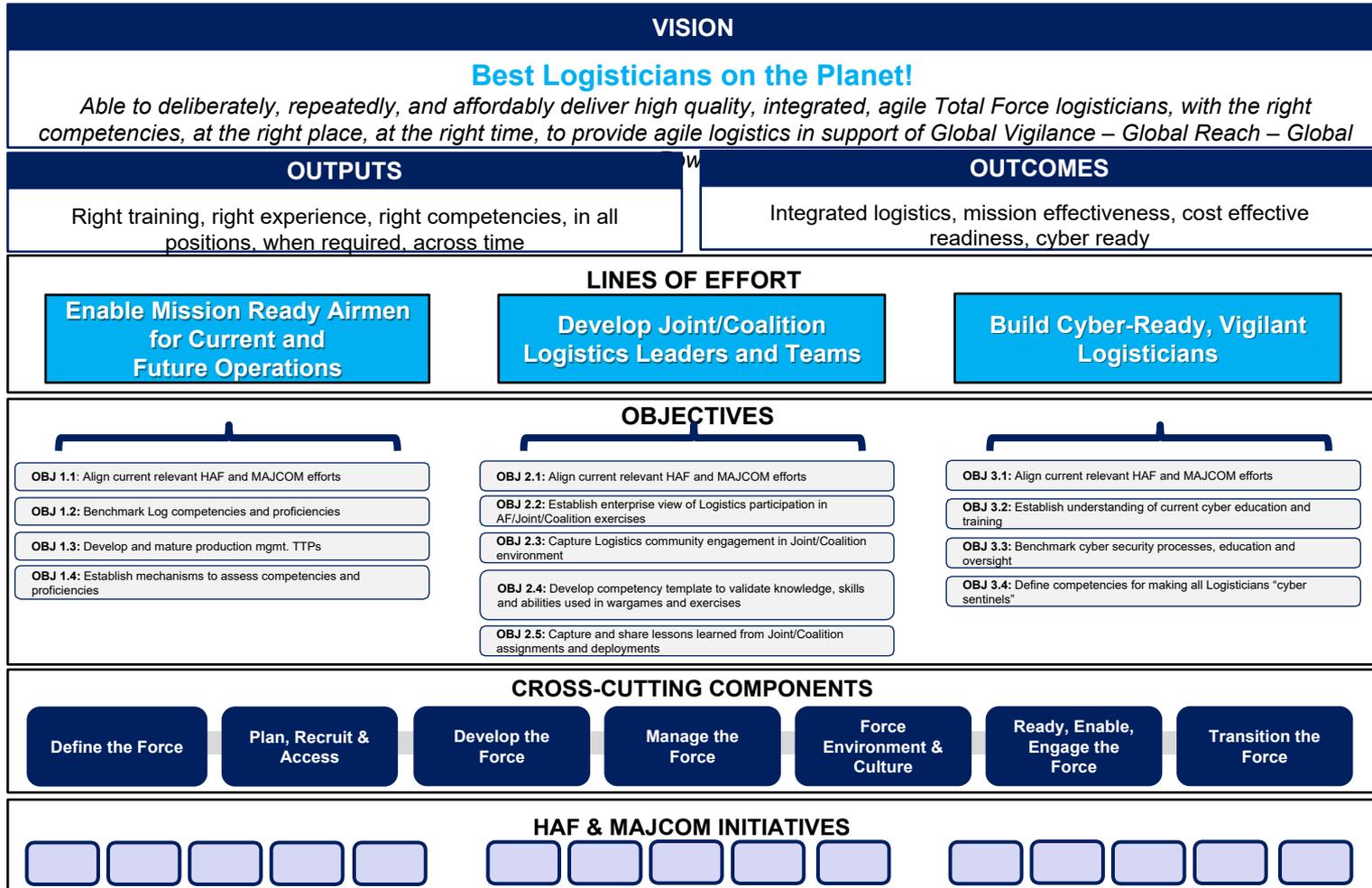
AF Civilian Logistics Goal Is To Build a competencies and a Bench Through Force Development Experiences, Training and Education That Align With AF Objectives



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AF Logistics Human Capital Strategy

LOGISTICS HUMAN CAPITAL STRATEGY

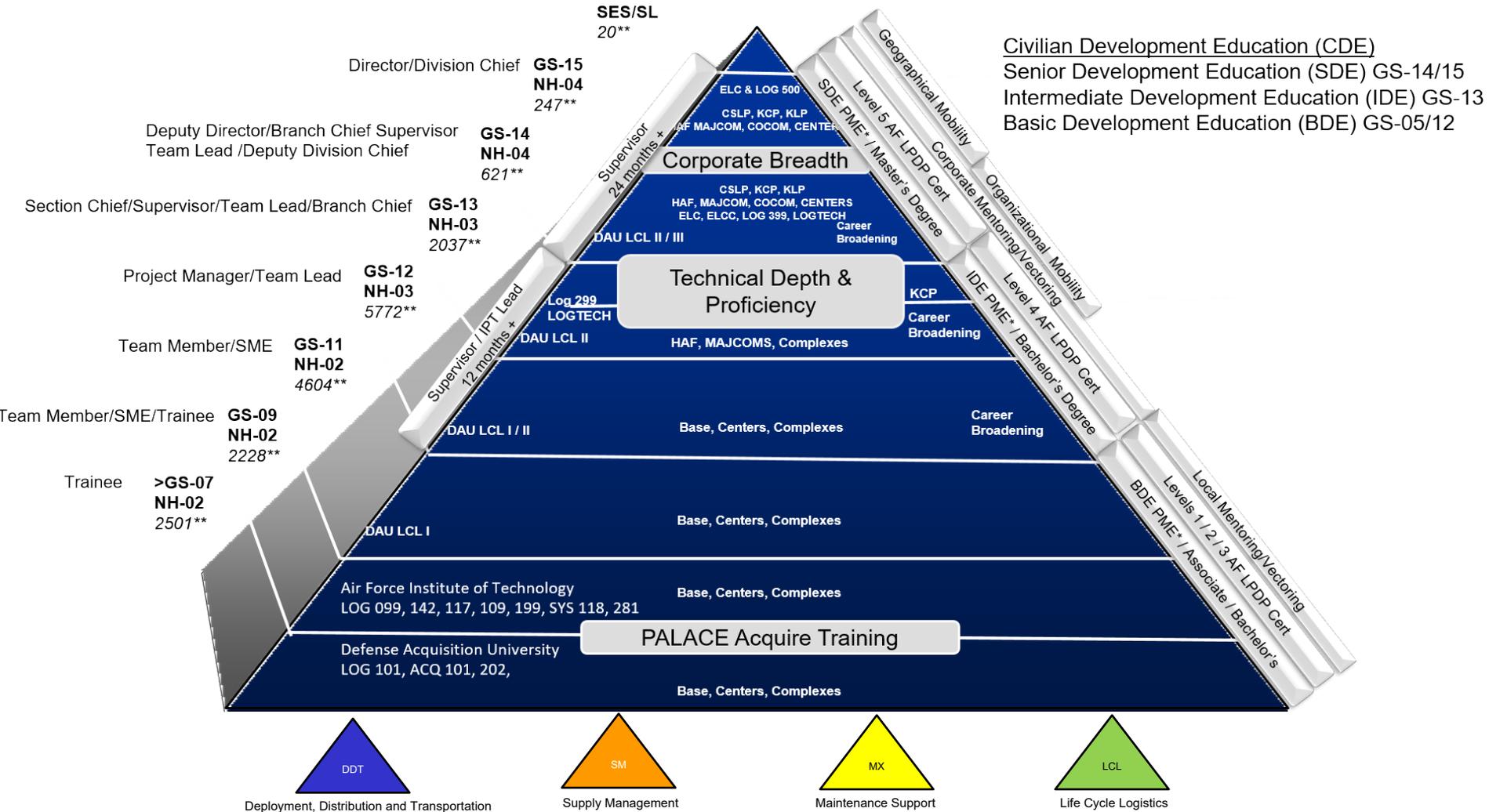


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Logistics Career Pyramid

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Logistics Workforce Categories

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DoD - Four Logistics Workforce Categories

SUPPLY MANAGEMENT



Includes procurement to disposal of defense system material, and integration of multiple material sources and processes to meet war fighter requirements.

Forecasting and Demand Planning

Supply Planning

Sourcing

Inventory Management

MAINTENANCE SUPPORT



Includes planning and executing maintenance, both scheduled and unscheduled, to defense system equipment.

Maintenance Operations (includes depot maintenance)

Production & Support

DEPLOYMENT/ DISTRIBUTION/ TRANSPORTATION



Includes transportation, packaging, cargo scheduling, and dispatching of materials, support services, and personnel in response to customer requirements to move and sustain the force.

Physical Distribution/ Transportation Operations

Deployment Planning

LIFE CYCLE LOGISTICS



Includes planning, development, implementation, and management of a comprehensive, affordable, and effective systems support strategy.

Logistics Design Influence

Integrated Logistics Support Planning

Product Support & Sustainment

Configuration Management

Reliability & Maintainability Analysis

Technical/Product Data Management

Supportability Analysis



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Panel Speakers

Ms. Lisa Smith, SES

**Deputy Director of Logistics,
Engineering & Force Protection
Washington, D.C.**

**Focus: Supervisor/Leadership engagement to enable Mission
Ready Airmen for Current and Future Operations.**

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Supervisor/Leadership engagement to enable Mission Ready Airmen for Current and Future Operations

- **Establish a positive, thriving culture within your organization**
- **Conduct mentorship for successful AF succession strategies**
- **Make time to communicate and recognize workforce**
- **Consider mobility and breadth to enhance your skills and abilities**
- **Visibly conduct workforce development within your influence**
- **Establish a Continuum of Learning within the office environment**
- **Resume and Interviewing Tips**
- **Supervisor leadership engagement (Military/Civilian)**

**Make Your Organization A Place Where
Our People Want To Come To Work!**

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Panel Speakers

Ms. Sara Keller, SES

Deputy Director

Logistics, Engineering, Force Protection & Nuclear Integration

Air Force Material Command

Wright Patterson AFB, Ohio

Focus: What paths and opportunities can you pursue to develop Logistics Leaders, Teams and become enterprise thinkers?

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Develop Enterprise Logistics Leaders, Teams and Enterprise thinkers

- **Continue building Joint / Service partnerships across Departments**
- **Training and assignments required to be Enterprise leaders and thinkers**
- **Consider geographical and/or organizational mobility to become an enterprise logistician**
- **Provide cross-functional opportunities to grow the workforce**
- **DoD-Expeditionary Civilians need Joint exposure to support**
- **Supervisor leadership engagement (Military/Civilian)**

Build Our Civilians Into Leaders and Enterprise Thinkers to increase lethality today, readiness for tomorrow!



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Panel Speakers

Mr. Kevin Stamey, SES

**Executive Director,
Air Force Sustainment Center
Tinker AFB, Oklahoma**

Focus: What competencies in addition to Cyber do we need to develop and how?



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Build Cyber-ready Vigilant Logisticians

- **Cyber risk awareness through knowledge, tools and processes**
- **Integrate problem, solving and data analysis into developmental opportunities**
- **Develop culture to allow cross functional exposure**
- **Deliver other competency based training and education**
- **Consider cross-functional opportunities to gain exposure**
- **Supervisor leadership engagement (Military/Civilian)**

**Drive Cyber and other competencies into Our
Current Processes, Training and Education!**

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Logistics Career Field Points of Contact

- **Mr. Timothy Bridges – Career Field Functional Authority**
- **Mr. Edwin Oshiba – Career Field Functional Manager**
- **Ms. Van Mizak – Civilian Logistics Career Field Manager**
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Questions



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LHCS Lines of Effort

Description of Desired End State

LOE #1: Enable Mission Ready Airmen for Current and Future Operations

- Knowledge, skills, abilities, proficiencies, and competencies to match current and future mission requirements
- A deliberate continuum of learning including education, training, and experience that delivers value to meet and enhance mission generation
- Accelerate insertion of enabling technology and technical standard operating procedures to improve workforce productivity

LOE #2: Develop Joint/Coalition Logistics Leaders and Teams

- Air Force Logisticians that can operate as individuals, as members of teams, or as leaders in Joint and Coalition environments
- We bring 'Airmindedness' to the Joint community
- Our logisticians in Joint billets bring an understanding of the Joint environment back to the Air Force

LOE #3: Build Cyber-ready Vigilant Logisticians

- A culture where information and data are valued assets, just like tools and safety
- Air Force Logisticians understand their roles and responsibilities within the cyber domain
- Logisticians are prepared to accomplish the mission in cyber/information-compromised environments

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