

Headquarters U.S. Air Force

Integrity - Service - Excellence

Scientist, Engineer & Program Manager Force Development



**Col William Collins
SAF/AQH
10 October 2019**

U.S. AIR FORCE



U.S. AIR FORCE

Overview

- **Force Development Overview**
- **Developmental Opportunities**
- **Development Teams**
- **Materiel Leader/Squadron Command**



U.S. AIR FORCE

SAF/AQH

Directorate of Acq Career Management

■ **Mission:**

- Air Force acquisition workforce policy and strategic planning
- Training, development, & management of civilian & military acq resources

■ **Areas of Responsibility:**

- Acquisition career management / workforce strategic planning
- Air Force APDP / DAWIA compliance & implementation
- AF-wide acquisition training
- Scientist, engineer and acquisition manager career field mgmt (military & civilian)
- Acquisition Workforce Development Fund (Sec 852)
- Acquisition manpower / A&AS and FFRDC policy / SAFTAS management
- SAF/AQ personnel management services / facilities

■ **Director: Mr. David Slade**

■ **Deputies: Col Bill Collins, Ms. Michelle Trigg**



Acquisition Career Management Directorate

Director, Acquisition Career Management
Mr. David Slade (202.404.6381)

Deputy Directors
Col William Collins (202.404.1166)
Ms. Michelle Trigg (202.404.1219)

Executive Administrative Assistant
Ms. Jamie Butron (202.404.1437)



<u>Acquisition Force Development & Functional Management Division</u> <u>(Scientist/Engineer/PM) (AQHC)</u> Division Chief: Col William Collins (202.404.1166)		
Ms. Garland (Anne) Galway	S&E Civilian Career Field Management	202-404-6191
Capt. Katherine Hansen	S&E and PM Military Career Field Management	202-404-6234
Maj Nathan Kopay	Deputy, Engineer Career Field Manager	202-404-6195
Maj. Jameson Locklear	Deputy Div Chief, Acq Force Development	202-404-3959
Ms. Kerry Pelham	PM Civilian Career Field Management	202-404-6193
Capt. Christopher Price	Deputy, Scientist Career Field Manager	202-404-6181
Mr. Mark Tedrow	S&E and PM Military Career Field Management	202-404-6201

<u>Personnel Management Office (AQHP) (4A112B)</u> Division Chief: Ms. Alison Stogsdill (571.256.0376)		
SMSgt Capricia Flowers	Superintendent, Personnel Management	571-256-0379
MSgt Aisha Hobby	Deployment Manager, Mil Personnel Management Support	571-256-0381
Ms. Deitra (Dee) Kearney	Reserve Military Personnel Specialist	202-404-6244
Mr. John (Jay) Sheard	Military Personnel Specialist (JBAB)	202-404-6217
Vacant	Human Resources Specialist	571-256-3081
Mr. John Vrba	Deputy, Personnel Management Office	703-695-3082
Ms. Chanquilla Williams	Personnel Assistant	202-404-6213
SMSgt Fredrick (Fred) Williams	Acquisition Workforce Reservist	202-404-6335
SMSgt Tahira (Nikki) Williams	Superintendent, Mil Personnel Management	571-256-0360

<u>Air Force AcqDemo (AQHP) (4A112B)</u> Air Force Lead: Ms. Alison Stogsdill (571.256.0376)		
Ms. Hazel Frazier	Air Force Acquisition Demonstration	571-256-0381
Ms. Patricia (Patty) Lindsey	Air Force Acquisition Demonstration	571-256-0377
Ms. Tara McArthur	Air Force Acquisition Demonstration	703-695-3079

<u>Acquisition Professional Development Program & DAWDF Operations Division (AQHA)</u> Deputy DACM/ Division Chief: Ms. Michelle Trigg (202.404.1219)		
Maj Andrew Cantwell	APDP Reserve & Guard Policy	202-404-6310
Ms. Irene Farquhar	Operations Research Analyst	202-404-6263
Ms. Clarissa Hill	APDP, Policy & Training	202-404-6321
Ms. Susan Horab	DAWDF Program Manager / PEM	202-404-6313
Vacant	HR Manager/ SME	202-404-6380
Mr. Jose Mercado	APDP Lead Manager & ACMS Help Desk	202-404-6325
Lt Col Kathleen (Kaigh) Meyers	Deputy, Acquisition Workforce	202-404-6306
Mr. Eric Mryick	Acquisition Workforce Analyst	202-404-6322
Ms. Leslie Rodriguez	Strategic Communications Manager	202-404-6332

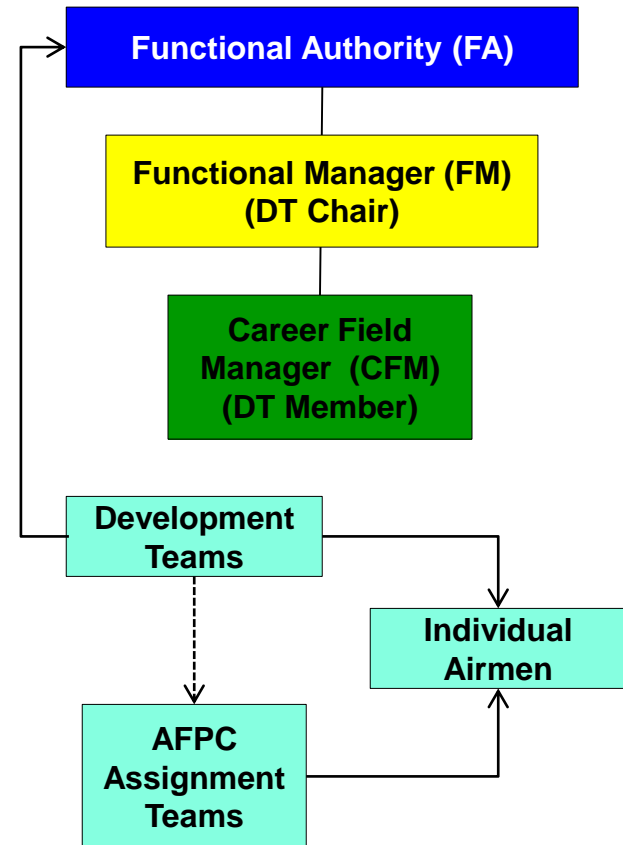
<u>Acquisition Training Office (AQH/ATO) Randolph AFB, Building 663</u> Chief: Ms. Mary Habib (210.565.5929)			
Mr. Tom Albergaria Course Manager	210-565-5908	Rob Hollis ACMS Manager	210-565-5915
Ms. Rachael Avery ACQ Now DAU Help Desk acqnow@us.af.mil	210-565-5918	Mr. Kevin Holt ACMS & Sys Architect	210-565-5920
Lelise Amerson DAU Travel	210-565-5911	Mr. Bob Holzman ACMS	210-565-5921
Mr. (LA) Redentor Angeles Course Manager	210-565-5905	Ms. Vicki Mathewson Course Manager	210-565-5923
Mr. Vic Basal ACQ Now Certification Help Desk	210-565-5916	Francisco Platas ACMS Developer	210-565-5843
Jerry Brannon Cyber Manager	210-565-5913	Mr. Tony (Alvaro) Rangel Budget Analyst	210-565-5925
Mr. Greg Brown DAWDF Fund Analyst	210-565-5926	Mr. Michael J. Williams Acquisition TA	210-565-5927
Mr. Mike Franckowiak ACQ Now CL & AFIT Help Desk	210-565-5917	Vacant Course Manager	210-565-5906
Mr. Andy Hauger - ACMS	210-565-5906		



Force Development Structure

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- **Functional Authority (FA): *Lt Gen Richardson***
 - GO/SES appointed by SECAF; provides oversight and functional advisory services related to functional communities
- **Functional Manager (FM): *SAF/AQX* (SES) for PM and *Jeff Stanley* (SES) for engineers/scientists**
 - Appointed by FA; responsible for day-to-day management over specific functional community; serves as DT Chair
- **Career Field Manager (CFM): *David Slade***
 - Appointed by FM; serves as advocate for specific career field within the functional community; DT member
- **Development Teams (DT):**
 - Ensure leadership within each career field becomes familiar with the people assigned, making assessments of their qualifications for future opportunities





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Force Development

- **Goal -- officers with:**
 - **Functional depth + developed breadth**
 - **Skills needed for leadership roles**
- **Method -- deliberate development:**
 - **Right officers....right level of experience, education, and training...at the right time...for the right reasons**
- **Keys to Force Development**
 - **Leadership involvement / guidance**
 - **Officer input**
 - **Development Teams (DTs)**



61X Development Model

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- **61Cs/Ds CGO Dev Model: First 3 assignments = Acq, AFIT, Other**
 - **Acq: SPO, Product Center, Research Lab, Test**
 - **Other: AFIT, R&D, DCMA, Instructor, etc.**
 - **Broadening an inherent part of model**
 - **Decisions: Technical or Program Management?**

- **61Cs/Ds FGO**
 - **Leadership, CC (ML), MAJCOM, Air Staff, Joint**
 - **Instructor**
 - **If manning allows, more broadening: 16X, 86M**
 - **Possible “feeder” AFSC to 63A FGO positions**

- **61As – Vastly different**
 - **CGO positions often in acquisition world; FGOs not**
 - **All 61As should be connecting to monthly AF/A9 DCO**



62E Development Model

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- **CGO Dev Model: First 3 assignments = Acq, Ops, Other**
 - **Acq: SPO, Product Center**
 - **Ops**
 - **SPEED: 13S, 14N, 21A Operational Broadening Assignment**
 - **62E: Flt Test, Space Launch/Control, Intel/Info Ops Support**
 - **Other: AFIT, R&D, DCMA, Instructor, etc.**
 - **Broadening an inherent part of model**
- **FGO**
 - **Leadership, CC (ML), MAJCOM, Air Staff, Joint**
 - **If manning allows, more broadening: 16X, 86M**
 - **Primary “feeder” AFSC to 63A FGO positions**
 - **63A auth structure is unsustainable without cross-flows**



63A Development Model

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- **CGO Dev Model: Broadening, Mainstream PM, Other PM opps**
 - **Broadening**
 - **OPEX: 13S, 14N, 21A Operational tour upon accession**
 - **SPEED: 13S, 14N, 21A Operational tour (4-7 CYOS point)**
 - **Other: ROTC/AU Instructor, Recruiting, etc**
 - **Mainstream PM Work: 63A SPO job at Prod Ctr**
 - **Other PM: DCMA, Lab, Test, AFIT/DAU Instructor**

- **FGO**
 - **Staff: MAJCOM, HAF/SAF, JCS, OSD**
 - **Leadership: Sq/CC (ML), Dep Grp/CC, Other SPO opportunities**



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Developmental Opportunities

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AAD/SPEED & Additional Opportunities

- Advanced Academic Degrees (AADs)
 - Masters and PhD opportunities
 - AFIT FP, USAFA FP, NRO, General
 - Sooner is better – rule of thumb, start program at 2-4 year point
 - 61s/62Es: Technical AAD is expectation
 - 63As: New opportunity in AY19; MS in Systems Management
- SPEED - Exchange Opportunities
 - Space, Cyber, Intel, Contracting, Maintenance, etc.
- Education with Industry
- Test Pilot School (Flight Test Engineer)

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Developmental Teams

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- DTs play key roles in 3 force development processes:
 - Steady State Vectoring
 - Developmental Education
 - Materiel Leader and Sq/CC Board
- Your ADP and/or involvement is required for DT to help you
 - Functional manager for 61s and 62s: *Mr. Jeffrey Stanley*
 - Functional manager for 63s: *Mr. Mark Murphy (acting)*
 - DT is composed of Cols and Generals from your AFSCs
- Always keep you ADP current (less than a year old)
 - Use it in feedback sessions with your Boss
 - Know basic development guidance for your AFSC and reflect that in your ADP

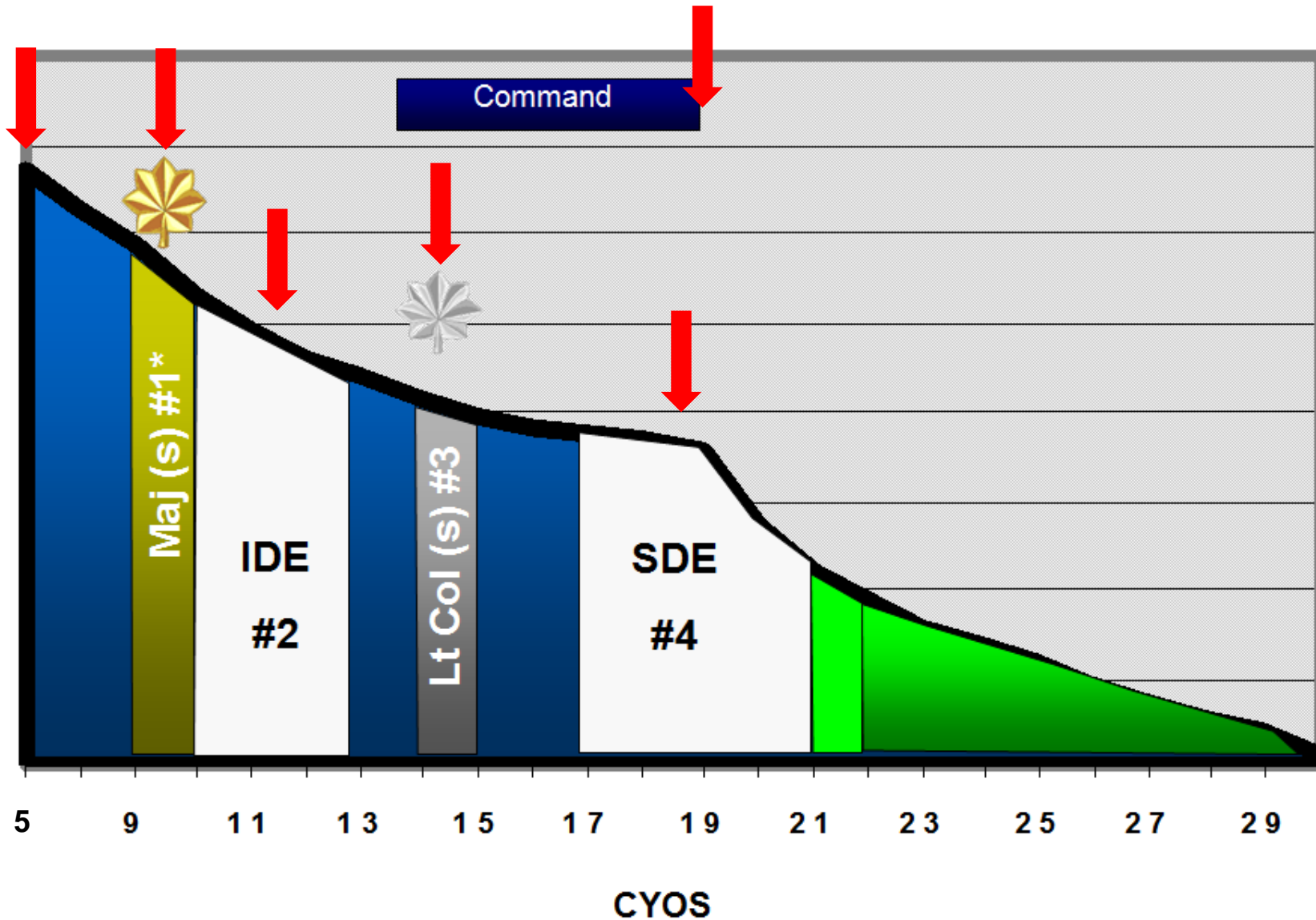


- **Steady state vectoring**
 - **Provide “level” of future assignment (not specific position)**
 - **Identify officers for special programs**
- **Vectors based on projected/anticipated requirements by:**
 - **Level (Joint, Air Staff, SPO, etc.)**
 - **Position type (Branch Chief, PM, etc.)**
- **Officer feedback**



AF DT Trigger Points

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61/62/63 DT Feedback

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- **Actively seek out a mentor; call or email DT members!**
- **Keep ADPs current and targeted to the DT you're meeting**
 - **Don't just reiterate accomplishments found on SURF/OPRs**
 - **Be honest w/ desires – consider near/long term implications**
 - **Give long term goal(s) (e.g. “I want to be a Matl Ldr”)**
 - **Propose path and provide alternatives**
- **Ensure record is accurate & complete**
- **Complete AAD as soon as practical**
- **Complete DE by correspondence**
- **Importance of stratifications & awards/decs**
- **Focus on job performance!**



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MyVector

- 1-stop shop for mentoring, career management, and development
- Range of total force mentoring capabilities:
 - By-name request now called “Senior Leader Request”
 - Mentor matching
 - Discussion forums
 - Online mentoring plan
 - Open dialogue w/ mentor
 - Special Selection Board process (DE/DT)



Mentoring

MyVECTOR enables a web-based mentoring network that allows mentees to manage their career development with the input and guidance from a mentor. Mentees will be able to, in real-time, invite participants to serve as mentors, select mentors based on preferences, chat with their mentor online, and complete a mentoring plan.

Career Planning

MyVECTOR allows the user to view their duty experience through career-field-specific experience codes. This structure also allows the user to build career plans based on real opportunities and to share these career plans with development teams and mentors. A Bullet-Tracker option allows the user to track specific events and accomplishments throughout the year for Performance Reports.

Knowledge Sharing

MyVECTOR provides Discussion Forums and links to resources for online books and courses that discuss mentoring benefits, the differences between coaching and mentoring, and techniques for managing mentoring relationships.

Sign up is easy

Use your Common Access Card to quickly set up a profile and get started. If you already have a profile, click Logon.

[Sign Up](#) [Logon](#)

Total Force
Active. Guard.
Reserve. Civilian.

Mentoring Connections

See My Experience

Development Plan

Build Bullet Tracker

Join The Discussion

My People

<https://myvector.us.af.mil/myvector/Home>

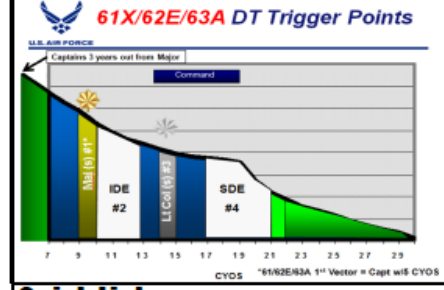
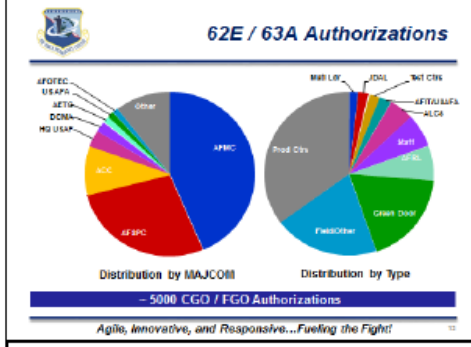


DT Mentor Sheet

2019 DT-Mentoring Sheet- 61X/62E/63A

2019-2020 AFOS Timeline											
Transition to Talent Marketplace System (from AMS & ADP) for AF Officer APOs											
MIL will be completed for the Window: 18-28 Aug (except for JAG officers)											
INITIAL VET VECTOR TO DT START DATE	FIRST DAY TO DT START DATE	FIRST DAY TO DT START DATE	FIRST DAY TO DT START DATE	FIRST DAY TO DT START DATE	FIRST DAY TO DT START DATE	FIRST DAY TO DT START DATE	FIRST DAY TO DT START DATE	FIRST DAY TO DT START DATE	FIRST DAY TO DT START DATE	FIRST DAY TO DT START DATE	FIRST DAY TO DT START DATE
SUMMER '19	1 AUG 18	1 - 25 AUG 18	29 AUG 18	5 SEP 18	27 SEP 18	3 OCT 18	24 OCT 18	11 NOV 18	1 - 31 JAN 19	JUN - SEP 19	
WINTER '19	1 FEB 19	1 FEB - 27 FEB 19	2 MAR 19	29 MAR 19	26 MAR 19	2 APR 19	23 APR 19	19 APR 19	1 MAY - 28 JUN 19	OCT - NOV 19	

Phone #'s:
 6X OATs: 210-565-3834
 SAF/AQH: 202-404-6201
 TotalForce Service Center: 210-565-0102



- ### Quick Links:
- AFPC Website (myPers): <https://gun-cmn.csd.disa.mil/>
 - AFPC Secure Apps: <https://w20.afpc.randolph.af.mil/AFPCSecureNet20/>
 - AFIT: <http://www.afit.edu/>
 - DAU: <http://www.dau.mil/default.aspx>
 - ACQNOW: <https://www.atrs.army.mil/channels/acqnow/>
 - AF Portal Functional Area: Engineering & Acquisition Officer Assignments Officer Assignments page
 - MiSuite: <https://www.milsuite.mil/book/groups/air-force-engineering-acquisition-62e63a-officer-assignment-team-04>

Non-Rated Prioritization Plan

Category	61X	62E	63A
Mgmt Fill (100%)	Air Staff Squadron CC Special Programs (Ops sites) Joint (JDAL) Missile Defense Agency OS Short Tour Institutional Reg'ts Key Nuclear Billet AFPC OAT	Squadron CC Squadron CC Special Programs (Ops sites) Joint (JDAL) Missile Defense Agency OS Short Tour Institutional Reg'ts Key Nuclear Billet AFPC OAT	Air Staff Sq CC & Material Ldr Joint (JDAL) Missile Defense Agency OS Short Tour Institutional Reg'ts Key Nuclear Billet AFPC OAT
Priority Fill (85%)	Instructors	Instructors	Instructors
Entitlement Plus Fill	Special Programs (Non-Ops)	Special Programs (Non-Ops)	Special Programs (Non-Ops)
Entitlement Fill	AF Agencies AFRL MAJCOM Staff MAJCOM Centers Field / NAF Joint (non-JDAL) NAF	AF Agencies AFRL MAJCOM Staff MAJCOM Centers Field / NAF Joint (non-JDAL) NAF	AF Agencies AFRL MAJCOM Staff Field / NAF Joint (non-JDAL)

- ### DT Vector Viewing Instructions:
- AFPC Secure Apps: Click - "AMS"
 - Mouse Over: "Personnel Information"
 - Click: "My Career Brief"
 - From "Choose View" drop down
 - Click: "DT Vectors & Comments"
- Note: Some versions on IE do not display correctly. If you cannot see the "drop downs" click on the torn sheet of paper in the upper right cor-

- ### 2019 6X DT Timeline:
- Material Leader & Squadron Command Board (MLSCB): 10-14 Jun
 - 61X/62E/63A Steady State Vectoring DT: 26-30 Aug
 - ADPs for vectoring due: TBD
 - Steady State Vector Groups for 2019:
 - 2005, 2009, 2014 Year Groups
 - Graduating IDE/SDE in 2020
 - Graduating Command in 2020

2019 Promotion Board Schedule/DT Timeline

DAY	ACTION	Col (MBC)	Col (MBC) PM15A PM15A	Col (MBC) PM15A PM15A	Col (MBC) PM15A PM15A	Col (MBC) PM15A PM15A	Col (MBC) PM15A PM15A	Col (MBC) PM15A PM15A	Col (MBC) PM15A PM15A	Col (MBC) PM15A PM15A	Col (MBC) PM15A PM15A
156	PRF Accounting Date - CDBs	17-Aug-18	5-Oct-18	4-Jan-19	16-Apr-19	17-May-19	5-Jul-19				
140	Flow OPDs	27-Aug-18	15-Oct-18	16-Jan-19	26-Apr-19	26-May-19	16-Jul-19				
125	MPS Semo to print OPDs	18-Sep-18	28-Oct-18	25-Jan-19	13-May-19	12-Jun-19	25-Jul-19				
120	MPS Semo to Disperse OPDs with Instructions to Cibilities	17-Sep-18	5-Nov-18	4-Feb-19	23-May-19	17-Jan-20	5-Aug-20				
120	Flow Senior Rated RPT/DHS	17-Sep-18	5-Nov-18	4-Feb-19	23-May-19	17-Jan-20	5-Aug-20				
78	AF Student MLR	6-Mar-18	18-Dec-18	26-Mar-19	9-Jul-19	9-Aug-19	24-Sep-19				
66	Allocation Date	5-Nov-18	23-Dec-18	25-Mar-19	12-Jul-19	9-Aug-19	27-Sep-19				
66	Cut Off Date	19-Nov-18	5-Jan-19	4-Apr-19	16-Jul-19	17-Aug-19	3-Oct-19				
48	MLR/D Date	5-Dec-18	23-Jan-19	24-Apr-19	7-Aug-19	6-Sep-19	22-Oct-19				
35	DEE Due to AFPC/DPS/PFC for AF Non-line MLR	7-Dec-18	28-Jan-19	29-Apr-19	12-Aug-19	11-Sep-19	28-Oct-19				
38	ALPR's Due to AFPC	15-Dec-18	2-Feb-19	4-May-19	17-Aug-19	16-Sep-19	2-Nov-19				
28	AF Non-line MLR	11-Dec-18	5-Feb-19	7-May-19	23-Aug-19	17-Sep-19	5-Nov-19				
0	Central Board	14-Jan-19	4-Mar-19	3-Jun-19	15-Sep-19	16-Oct-19	2-Dec-19				

Year	Month	Action	Notes
2018	Oct	Match	WV/BackUP
2018	Nov	Match	WV/BackUP
2018	Dec	Match	WV/BackUP
2019	Jan	Match	WV/BackUP
2019	Feb	Match	WV/BackUP
2019	Mar	Match	WV/BackUP
2019	Apr	Match	WV/BackUP
2019	May	Match	WV/BackUP
2019	Jun	Match	WV/BackUP
2019	Jul	Match	WV/BackUP
2019	Aug	Match	WV/BackUP
2019	Sep	Match	WV/BackUP
2019	Oct	Match	WV/BackUP
2019	Nov	Match	WV/BackUP
2019	Dec	Match	WV/BackUP
2020	Jan	Match	WV/BackUP
2020	Feb	Match	WV/BackUP
2020	Mar	Match	WV/BackUP
2020	Apr	Match	WV/BackUP
2020	May	Match	WV/BackUP
2020	Jun	Match	WV/BackUP
2020	Jul	Match	WV/BackUP
2020	Aug	Match	WV/BackUP
2020	Sep	Match	WV/BackUP
2020	Oct	Match	WV/BackUP
2020	Nov	Match	WV/BackUP
2020	Dec	Match	WV/BackUP
2021	Jan	Match	WV/BackUP
2021	Feb	Match	WV/BackUP
2021	Mar	Match	WV/BackUP
2021	Apr	Match	WV/BackUP
2021	May	Match	WV/BackUP
2021	Jun	Match	WV/BackUP
2021	Jul	Match	WV/BackUP
2021	Aug	Match	WV/BackUP
2021	Sep	Match	WV/BackUP
2021	Oct	Match	WV/BackUP
2021	Nov	Match	WV/BackUP
2021	Dec	Match	WV/BackUP

Officer Date of Rank Chart

Dates given are the board dates. DE program start or ML RNLDT will be in the following year.



Military 61 DT Members

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- | | | | |
|------------------------------|----------|-------------------------|---------|
| ■ Col Clark Allred | AFNWC | ■ Col D. Brent Morris | AFRL |
| ■ Col Michael Anderson | DIA | ■ Col Eric Murphy | EUCOM |
| ■ Col Ronjon Annaballi | 14 AF | ■ BG Heather Pringle | AFMC |
| ■ Col Michael Artelli | AF/A9 | ■ Col Jason Quigley | OSD |
| ■ Col Maurice “Mo” Azar | AFRL | ■ Col Matt Sandelier | 366 FW |
| ■ MG Bill Cooley | AFRL | ■ Col Marc Sands | 39 WSSG |
| ■ Col Michelle Ewy | DARPA | ■ Col Mario Serna | AF/ST |
| ■ Col Todd Ewy | NSC | ■ Col Danne Spence | USAFA |
| ■ Col Laura Garrett | AFRL | ■ Col Clifford Sulham | SAF/AQS |
| ■ Col Richard Goodman | 5 MSG | ■ Mr Robert Swallow | AF/A9 |
| ■ Col Chad Hartman | AFTAC/CC | ■ Col Russel Teehan | SMC |
| ■ Col Erich HernandezBaquero | NRO | ■ Ms Susan Thornton | SAF/AQI |
| ■ Col Rex Kiziah | USAFA | ■ Col Scott Williams | USAFA |
| ■ Col Tammy Low | PACOM | ■ Col Russell Williford | 341 MW |
| ■ Col Wilburn McLamb | 7 MSG | | |



Military 62 DT Members

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■ Col Kris Barcomb	30 OG	■ Col Timothy Lawrence	AFRL
■ Col Greg Barnhart	SAF/AQS	■ Col Jason Lindsey	LCMC
■ Col Christian Bartholomew	AFNWC	■ Col Joel Luker	LCMC
■ Col Jason Bartolomei	AFNWC	■ Col Amy McCain	LCMC
■ Col Ernest Bonner	AF/A5	■ Col David McIllece	SAF/AQR
■ Col Ralph Bordner	AFTAC	■ Col Shawn Morgenstern	LCMC
■ Col Brian Bracy	LCMC	■ Col Brian Neff	USAFA
■ Col Sean Bradley	412 EWG	■ Col Kristin Panzenhagen	NRO
■ Col Bryan Choi	96 CTG	■ Col James Parslow	OSD
■ BG Heath Collins	LCMC	■ Col Keith Roessig	AEDC
■ Col Cory Cooper	USAFA	■ Col Scott Rothermel	LCMC
■ Col Luke Cropsey	AFNWC	■ Col Luke Sauter	USAFA
■ Col Jeff Dickson	SMC	■ Col Tim Sejba	SMC
■ Col Eric Felt	AFRL	■ Col Mark Shoemaker	OSD
■ Col Art Ford	LCMC	■ Col Angie Suplisson	AFTC
■ Col Paul Harmer	NASIC	■ Col “Rhet” Turnbull	SMC
■ Col Paul Henderson	AFRL	■ Col Michael Warner	AFRL
■ Col Tracy Hunter	39 MSG	■ Col Tim West	AFRL
■ Col Jeff Kwok	AFSC	■ Col Nathan White	SMC
■ Col Stephen Lach	MDA		



Military 63 DT Members

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■ Col Laird Abbott	DCMA – Seattle	■ Col Brian Denaro	SMC
■ Col Christopher Athearn	LCMC – Eglin	■ Col Bob Dietrick	SAF/AQI
■ Col Tim Bailey	LCMC – Hill	■ Col John Dukes	SMC
■ BG Mark Baird	SAF	■ Col Ray Escorpizo	NSA
■ Col Francesca Bartholomew	AF/A5	■ Col Franklin Gaillard	LCMC – Hanscom
■ Col Benjamin Boehm	LCMC – Tinker	■ Col Charles Galbreath	SMC
■ Col Rob Bongiovi	SMC	■ BG Phil Garrant	MDA
■ BG Ryan Britton	SAF/AQP	■ BG Awgie Genatempo	LCMC - Eglin
■ Col Alvin Burse	LCMC – Gunter	■ BG Jennifer Grant	50 SW
■ Col Ed Byrne	SMC	■ MG Mike Guetlein	NRO
■ Col Dennis Bythewood	SMC	■ Col Ryan Gulden	SMC
■ Col Allen Carreiro	LCMC – JBSA	■ Col Garry Haase	AFRL – Eglin
■ Col Carolyn Campbell	SAF/AQX	■ Col Darien Hammett	LCMC – WPAFB
■ Col John Claxton	SMC	■ Col Troy Harting	USAFA
■ Col Brian Clifford	OSD	■ Col Brady Hauboldt	LCMC – WPAFB
■ Col Bill Collins	SAF/AQH	■ Col Wade Henning	NGA
■ Col Tim Cole	SAF/AQS	■ Col Ed Hospodar	SMC
■ Col Ceir Coral	DCMA – Ft Worth	■ Col Don Hunt	AFNWC – Hill
■ BG Jason Cothorn	JSF	■ Col Trauna James	LCMC – WPAFB
■ Col William Curlin	TRANSCOM	■ Col Gregg Jerome	NORTHCOM
■ Col Todd Darrah	LCMC – WPAFB	■ Col Scott Jones	SAF/AQP



Military 63 DT Members

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■ Col Chris Kadala	AFNWC – Kirtland	■ Col Carlos Quinones	OSD
■ Col Amanda Kato	AFNWC – Hanscom	■ Col Kyle Reybitz	LCMC – Gunter
■ Col Vincent Krepps	SMC	■ Col Tom Rock	SMC
■ Col Jen Krolikowski	SMC	■ Col William Rogers	LCMC – Hanscom
■ Col David Learned	DCMA	■ Col Gil Rosario	DCMA
■ Col Robert Lyons	RCO	■ Col Jason Rusco	LCMC – Eglin
■ Col Mike Malley	NRO	■ Col Pete Sandness	DIA
■ Col Ryan Mantz	LCMC – Hanscom	■ MG “Gunny” Schmidt	LCMC – WPAFB
■ Col Kevin Massie	LCMC – WPAFB	■ Col Anna Schneider	LCMC – Aberdeen
■ Col Tony Meeks	SMC	■ BG Donna Shipton	LCMC – WPAFB
■ Col Bruce Monroe	OSD	■ Col Ray Simpson	DTRA – Eglin
■ Col Blair Morris	NGA	■ Col Guy Spencer	LCMC – Hill
■ MG Shaun Morris	AFNWC – Eglin	■ Col Owen Stephens	LCMC – WPAFB
■ Col Ryan Mueller	JSF	■ Col Rod Stevens	LCMC – WPAFB
■ BG John Newberry	LCMC - WPAFB	■ Col Jason Voorheis	RCO
■ Col Leigh Ottati	LCMC	■ Col Aaron Weiner	NRO
■ Col Doug Pentecost	SMC	■ Col Dale White	LCMC – WPAFB
■ Col Erin Peterson	JCS	■ BG Steve Whitney	OSD
■ Col Stephen Purdy	SMC	■ Col Joshua Williams	SAF/AQI
■ Col Riley Pyles	LCMC – Hanscom	■ Col Joseph Wimmer	SAF/A6
■ Col Eric Quigley	SMC	■ Col Dustin Ziegler	AFNWC - Kirtland



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Materiel Leader & Squadron Command

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Should I want to command?

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- **Short answer: Materiel Leader and/or Squadron Command should be the goal of every young officer**
- **Promotion boards now expect to see ML or Sq/CC on acquisition officer records**
 - **Roughly a 25% opportunity to be an ML or Sq/CC**
 - **Promotion rate to Col is higher with ML or Sq/CC**
- **Program office time is a critical developmental milestone to open up ML opportunities (Lvl II PM required)**



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61/62/63 ML & Sq/CC

Eligibility Criteria

- **Grade = Lt Col (DOR 1 Feb 16 or later) or Maj (DOR 31 Mar 16 or earlier)**
- **Appropriate APDP Certification (Lvl 2 Eng/Test for 62S, Lvl 2 PM for 63S)**
- **Continuous Learning status must be “Current” if on APDP coded psn**
- **Non-Core Officers require release by core AFSC**
- **Time On Station (TOS) – eligible if any of the following is true:**
 - **CONUS/Overseas Long Tours: date arrived station prior to 1 Sept 17**
 - **Overseas Short Tours: DEROS by 30 Sep 2019**
 - **Must move status for Sep 2019**
 - **If TOS not met, then eligible to “Fly-up” at current base**
- **Joint duty officers must complete 24 months by projected departure**
- **Back-to-Back Commands require SAF/AQH approval**



Post ML & Sq/CC O-5 Assignments

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- **DT vectors all graduating MLs & Sq/CCs**
- **AQH coordinates on graduating MLs & Sq/CCs O-5 assignments**
 - **All strategically outplaced**
- **Types of jobs**
 - **Senior Development Education**
 - **Deputy Division Chief**
 - **OSD Staff**
 - **Joint Staff**
 - **MAJCOM CAG Chief**
 - **Executive Officer/Military Assistant**
 - **Back-to-Back Command**



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On the Horizon

- **Separate Developmental Categories**
 - **Expecting 61/62/63 to be its own Developmental Category**
 - **2020 O-5 board projected to be 1st implementation**

- **Changes to OPRs – Stratifications**

- **PhD Task Force/Management Office**
 - **“Airman Scholar, Scholar-Leaders”**

- **Space Force**



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Questions?

Integrity - Service - Excellence